

## Mission

The National Association of Councils on Developmental Disabilities (NACDD) works with State Councils on Developmental Disabilities (DD Councils) to create inclusive and welcoming communities. We work with people with Intellectual and Developmental Disabilities (I/DD), their families, and allies to advocate for policy change. NACDD ensures that people with I/DD can live the life they want in the community.

## Our Core Values:



Self-Determination



Equity & Inclusion



Diversity



Learning



Innovation



Collaboration



Communication



Accountability

## Through its work, NACDD...

- helps fulfill the promises of the DD Act.
- believes that disability rights are civil rights.
- values the voices of people with lived experience and actively seeks their involvement in our work - nothing about us without us.

## Key Strategic Priorities:

### Supporting Councils

NACDD is the national association for the 56 State Councils on Developmental Disabilities (DD Councils). We support our members by securing their federal funding, providing technical assistance, offering learning and networking opportunities. We promote self-determination, integration, and inclusion for all people with I/DD.

### Amplifying Advocacy

NACDD supports people with I/DD to become advocates for themselves and others. We recognize that everyone is in a different place in their advocacy journey and provide tools to help everyone reach their advocacy goals. We identify ways to share advocates' voices and use them to create change whether they are an individual advocating for their own needs or on behalf of many people.

### Championing Policy and Funding for Councils

NACDD's experienced staff works each year with Congress and the federal government to secure strong federal funding for the DD Councils. We work independently and with partners to encourage Congress to pass legislation that supports people with disabilities to live in the community and improve laws and regulations that support community living. We protect the rights of people with disabilities.

### Enhancing Internal Capacity and Organizational Administration

NACDD's professional staff team hosts meetings, conferences, and learning opportunities for our members. We compete for grants that identify problems and create solutions that support community inclusion of people with I/DD. NACDD provides updates, communications, and support for our members. We lead the way as a national expert in I/DD.

# Accomplishing Strategic Priorities

## Supporting Councils

- Provide programming, training, and technical assistance to our member Councils. This is to ensure they are accountable to the governing rules and regulations of the DD Act and the federal government.
- Provide enhanced communications that lead to increased awareness of DD Councils and their unique role so that Councils can support people in their local communities.
- Provide opportunities for networking and collaboration between and among Councils and other stakeholders that promote Council work and provide a showcase for best practices.

## Amplifying the Voices of Advocates

- Empower self-advocates by offering many options for participating in all aspects of NACDD. These options include service on the national Board of Directors, committees, and workgroups.
- Increase the number of self-advocates, family members and others that reflect the diversity of the United States, US Territories, native populations, and tribes.
- Ensure self-advocates attend and lead during the Disability Policy Seminar, NACDD's Annual Conference and other opportunities.
- Offer frequent opportunities to learn about self-advocacy through trainings, conferences, and discussion groups.
- Provide support and ideas to Councils that want to offer a diverse array of advocacy training programs or activities.

## Championing Federal Policies and Funding

- Secure strong and increased funding for DD Councils through the congressional appropriation process. This is done by building good relationships with Hill staff, sharing information directly from Councils with the Hill, and participating in federal grants and contracts that bring more resources and technical assistance to Councils.
- Develop and implement opportunities for NACDD staff, Council staff and members, and the entire network to advocate on important federal and state issues that impact the lives of people with disabilities.
- Build and mobilize our policy and advocacy network to be broad, diverse, and inclusive of all parts of our DD community.

## Enhancing Internal Capacity/Organizational Administration

- Build and retain a strong and diverse staff team that supports our members and builds our standing in the broader community.
- Provide leadership and support for our national Board of Directors and Committee Chairs. This is to ensure we have sound financial policies, equitable organizational policies, and bylaws that reflect the needs of our organization.
- Increase and diversify financial support for NACDD through a portfolio of funders that include government, corporate entities and businesses, and foundations.



# NACDD STRATEGIC PLAN FY23-FY27

## Supporting Councils

- Stronger compliance, increased outcomes and effectiveness, and advanced leadership development of Councils
- Improved communication, networking, and collaboration between/among Councils and other entities
- Increased promotion of Council work, promising practices, etc.

## Championing Policies and Funding

- Continued and eventual increased funding of DD Councils
- Increased involvement in public policy advocacy, increasing education/awareness
- Strengthened policy network, increased partnerships and mobilization of Councils

### VALUES:

Self-Determination, Inclusion, Diversity, Learning, Innovation, Collaboration, Communication, and Accountability

## Strengthening Advocacy (individuals and family)

- Increase the engagement of self-advocates, family advocates, and others reflecting the diversity of the U.S.
- Improved representation of self-advocates in all aspects of NACDD network
- Amplified advocacy at all levels

## Enhancing Internal Capacity/Organizational Administration

- Building cohesive and strong staff team
- Continued efficiency in governance, internal policy/processes, including monitoring and evaluation of NACDD progress/outcomes on strategic plan
- Increased and diversified financial support